

Architecting Your OKR & Strategy Execution Cycle

Questions

**Most important
organizational transformation**

Process Leads

Champion:

Strategy Leader:

Levels of OKRs

Company:

Team:

Individual:

Cycle

Monthly Reporting Date: First ____ of the month

Monthly Check-ins:

Quarterly Review & Refresh:

**Approach to All Staff
Communication**

Timing:

Method:

Report:

Design Principles:

Approach to Os: Shared | Individual

Measuring O's: Quant KPI | Qual Rollup of KRs | Both

Number of KRs per person: Three | Five | No limit

Aspirational & Committed: Only Committed | Both

Allowable Types of KRs: Metrics | Deliverables | Milestones

Discrete or contiguous KRs: Discrete Only | Discrete & Contiguous

Approach to Individual Performance: Not tied | Tied

Successful Achievement: 75% or Better | 100%